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DIVISION 4. MENTAL HEALTH [4000 - 4390] (*Heading of Division 4 amended by Stats. 1977, Ch. 1252.*)

PART 3. DEPARTMENTAL PROGRAM INITIATIVES [4340 - 4369.4] (*Part 3 added by Stats. 1991, Ch. 89, Sec. 51.*)

CHAPTER 2. Human Resource Development [4341 - 4341.5] (*Chapter 2 added by Stats. 1991, Ch. 89, Sec. 51.*)

[4341.](#) (a) To ensure the availability of an adequate number of persons from all disciplines necessary to implement appropriate and effective services to a person with a serious mental health condition, of any age and from any ethnic group, the department shall, to the extent resources are available, implement a Human Resources Development Program.

(b) Implementation of the program shall include negotiation with any or all of the following: the University of California, state colleges, community colleges, private universities and colleges, public and private hospitals, and public and private rehabilitation, community care, treatment providers, and professional associations, to arrange affiliations and contracts for educational and training programs to ensure appropriate numbers of graduates with experience in serving persons with a serious mental health condition in the most cost-effective programs.

(c) The human resources development effort shall be undertaken with active participation of the California Conference of Local Mental Health Directors, client and family representatives, and professional and academic institutions.

(d) The program shall give particular attention to areas of specific expertise where local programs and state hospitals have difficulty recruiting qualified staff, including programs for children and youth with forensic persistent and severe mental health conditions and elderly persons with serious mental health conditions. Specific attention shall be given to ensuring the development of a mental health work force with the necessary bilingual and bicultural skills to deliver effective service to the diverse population of the state.

(Amended by Stats. 2024, Ch. 948, Sec. 9. (AB 2119) Effective January 1, 2025.)

[4341.5.](#) In order to ensure an adequate number of qualified psychiatrists and psychologists with forensic skills, the State Department of State Hospitals shall, to the extent resources are available, plan with the University of California, private universities, and the California Postsecondary Education Commission, for the development of programs for the training of psychiatrists and psychologists with forensic skills, and recommend appropriate incentive measures, such as state scholarships.

(Amended by Stats. 2012, Ch. 24, Sec. 120. (AB 1470) Effective June 27, 2012.)